



**Employment Application
PANTAGES THEATRE
USHER**

Please return to:

Pantages Theatre
Attn: Usher Employment
6233 Hollywood Boulevard
Los Angeles, CA 90028

**Absolutely no calls regarding employment, please.
Please do NOT submit applications during performance hours.
We only accept applications Monday-Friday 10am-5pm or via mail.**

Pantages Theatre is an equal opportunity employer. We do not unlawfully discriminate on the basis of race, color, religion, creed, national origin, ancestry, sex, sexual orientation, physical or mental disability, age, marital status, or medical condition. If you require, please ask for assistance in completing this application.

PLEASE PRINT		Date	
First Name		Last Name	
Address			Apt. #
City	State	Zip	
Day Phone		Evening Phone	
Cell Phone		e-mail	

Please list other names by which you have been known:

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Please list any friends or relatives currently working for Nederlander or the Pantages Theatre.

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AVAILABILITY					
I can start work immediately.	YES	NO	If no, when?		
I can work Saturdays.	YES	NO	I can work Sundays.	YES	NO
I can work evenings.	YES	NO	I can work mornings/afternoons.	YES	NO

HAVE YOU PREVIOUSLY WORKED FOR PANTAGES THEATRE OR NEDERLANDER?

Dates:	Supervisor	Reason for leaving

Are you a U.S. citizen and/or legally eligible to work in the United States? (Proof of eligibility will be required if an offer of employment is made.) YES NO

Are you 18 years of age or over? YES NO

Have you ever been convicted of a crime? (By law a crime of possession of less than one ounce of marijuana for personal use more than two years ago need not be disclosed.) YES NO

If yes, please explain. (A conviction will not necessarily bar you from employment.)

Were you ever warned about or disciplined for sexual harassment, fighting, assault, or Related offenses? If so, please explain: _____

JOB DESCRIPTION: Usher

Seeking energetic, articulate people to be the front-line goodwill ambassadors during performances. Excellent customer service skills are imperative for this position. Ushers must be able to stand on their feet for long periods of time, read and comprehend printed tickets, able to lift up to 25lbs, assist patrons to their seats, and speak clearly so as to be able to provide directions and information about the theatre. Ushers must be a team player, self-motivated, and able to work in crowds and stressful situations. Must be able to speak fluent English. Typical shifts include nights, weekends, and holidays. \$10.50/HR

Are you able to perform all parts of the job for which you are applying? YES NO

Comments: _____

Please indicate the highest level of education you attended or completed.

EMPLOYMENT HISTORY

Beginning with the most recent, list the names and addresses of all employers for the past 10 years.

Start & End Dates	Company	Job Title	Supervisor's Name
	Address	Phone #	Reason for leaving
	Description of Duties		

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REFERENCES: No relatives please.

Name	Years Known	Address	Phone Number

In case of emergency please notify: _____

Relationship: _____ Phone #: _____

AUTHORIZATION

Please read carefully before signing. Your signature is required in order to be considered for employment with the Pantages Theatre

1. I certify that all my statements and answers in this application are true and complete and made without any reservation or evasions. I understand that any untrue or incomplete statement or omissions of requested information in this application may result in my later discharge if I become employed by the Company.
2. I authorize my previous employers, schools and references to furnish to Nederlander West Coast/Pantages Theatre my records, reason for leaving, and all information they may have concerning me and I hereby release them and their employees and Broadway/L.A. and its employees from al liability for any damage whatsoever arising therefrom. I also authorize the investigation of all statements in this application. I also authorize Pantages Theatre to release such employment information as necessary to those employees and agents of Pantages Theatre who require such information to investigate or to make a decision with respect to any matter pertaining to my employment.
3. I understand and agree that, should I be employed by Pantages Theatre, the employment relationship I have with the Company will be on at **AT-WILL** basis. This means that I am free to terminate my employment with the Company at any time with or without cause or notice and that Pantages Theatre is similarly entitled to terminate my employment with or without cause or notice. I understand that only the General Manager possess the authority to alter the **AT-WILL** nature of my employment status, and that any such change in status may be effected only by an express written employment contract signed by General Manager and me.
4. I understand and agree that if I am hired, any dispute I may have with the Company, its supervisors, and/or representatives and/or its employees arising out of, relating to or affecting my employment and/or termination thereof shall be subject to arbitration in accordance with the Company's formal Employee Dispute Resolution Process, and that **I HEREBY WAIVE ANY RIGHT I MAY HAVE TO SUE OR TO SEEK A JURY TRIAL OVER SUCH DISPUTES OR TO SEEK RELIEF FOR DISPUTES IN ANY OTHER ACTION OR FORUM TO THE FULLEST EXTENT ALLOWED BY LAW.** I know I am entitled to the same remedies in arbitration as I would be in a civil action or jury trial. I also recognize and agree that the Company may cancel the aforementioned process on ninety (90) calendar days notice in writing signed by the General Manager in which case this Agreement to Arbitrate shall be considered null and void.
5. With the exception of my at-will employment relationship described in paragraph 3, and the Employee Dispute Resolution Process described in paragraph 4, I acknowledge and agree that the procedures, policies and practices of the company, its employee handbook, and the conditions of my employment may be changed at any time by the Company in its sole discretion and do not and will not constitute an employment contract or imply any contractual obligations.

Thank you for your cooperation and your interest in employment with the Pantages Theatre

Signature: _____ **Date:** _____

For Management Use Only

Reference Check	Date	Notes